

City of Oconto Falls  
Position Description  
Street Department Laborer

General Summary

The Street Department Laborer is responsible for carrying out the duties and objectives of the department as directed by the Street Superintendent/Foreman. The position's responsibilities may vary greatly depending on department priorities and individual abilities. This is a hands-on operational position whose main focus is to provide support in all public works functions which may include streets, parks, beaches, sanitary sewer collection system, storm sewers, fleet operation and maintenance, snow removal and solid waste programs. Supervision may be necessary on most projects. The Street Department Laborer is expected to meet the position and department objectives.

I. Objectives

- A. To successfully complete specific tasks as directed by the Street Superintendent/Foreman.
- B. To work effectively with co-workers.
- C. To gain experience and technical competence in all aspects of the department.
- D. Begin to acquire knowledge and experience with the operation and maintenance of large machinery including dump truck, leaf vacuum, snow plow, backhoe, brush chipper, loader and tractor.
- E. Keep city property and premises clean and equipment well maintained.
- F. To contribute to safe working conditions by learning and adhering to all established safety rules and practices.

II. Reporting Relationship

- A. Reports to Street Superintendent/Foreman.

III. Experience Requirements

- A. High School education.
- B. An interest in public service related to public works.
- C. Commercial driver license.( Or ability to obtain within a year)

D. General mechanical ability to inspect vehicles and equipment.

IV. Working, conditions and personal requirements.

A. Maintains availability to assist in emergency situations related to all public works or utility situations.

B. Requires to be on call for after business hour situations.

C. Must be able to work in all working conditions including, but not limited to, dirt, noise, fumes, heat, cold, precipitation or other weather-related conditions.

D. Physical strength is required to lift heavy items up to 50 pounds.

E. Available to attend continuing professional education courses to improve work related performance.

F. Maintain a positive public image and demonstrate a professional level of interaction with City residents.

G. Must have a positive attitude and respect for management decisions and policies.

H. Encouraged to become involved in community organizations and events.

I. Must have a high level of self-motivation.

J. Available to perform duties as may be required.